

GENDER DIVERSITY IN THE BOARDROOM – POLICY AND TARGET

- The Board shall comprise at least 1 women director at all times. However, the Board endeavours to have at least 30% woman directors on the Board.
- During selection process, any list of proposed candidates to the Board shall consist of woman candidate, wherever reasonably possible.
- The Nominating Committee is responsible in ensuring that gender diversity objectives are adopted in board recruitment, board performance evaluation and succession planning processes.
- The Company shall provide a suitable working environment that is free from harassment and discrimination in order to attract and retain women participation in the Board.

The Board will monitor the Company's performance in meeting the board diversity policy and shall review the policy and to improve its diversity in the boardroom as and when needed.